

<b>Company</b>	<b>Duties</b>
OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş. (Person Acting on its Behalf: Suat ÇALBIYIK)	Chairman of the Board of Directors
OYAK Pazarlama Hizmet ve Turizm A.Ş. (Person Acting on its Behalf: İbrahim KOYUER)	Vice Chairman of the Board of Directors
ATAER Holding A.Ş. (Person Acting on its Behalf: Naci BEKTAŞ)	Board Member
OYTAŞ İç ve Dış Ticaret A.Ş. (Person Acting on its Behalf: Muzaffer IŞIN)	Board Member
OMSAN Lojistik A.Ş. (Person Acting on its Behalf: Vehbi BAYSAK)	Board Member
OYAK Denizcilik ve Liman İşletmeleri A.Ş. (Person Acting on its Behalf: Arda Kaan ALPMAN)	Board Member
Kazım YETİŞ	Independent Board Member (Chairman of the Audit Committee, Member of the Early Risk Detection Committee)
Sezai Afif ENSARİ	Independent Board Member (Chairman of the Early Risk Detection Committee, Member of the Corporate Governance Committee)
Abdurrahman ÇELİKER	Independent Board Member Chairman of the Corporate Governance Committee, Member of the Audit Committee

<b>Executive Officers</b>	<b>Duties</b>
Murat İdris SELA	General Manager
Ozan ERİNÇKAN	Commercial And Supply Chain Country Director
Ali Onur AYGÜN	Finance Country Director
Turan Barış ARPACI	Human Resources Country Director
Kadir Serdar MEHTER	Industrial Activities Country Director
Erhan TURAN	Concrete and Aggregate Operations Country Director