

Board of Directors	Duties
Suat ÇALBIYIK	Chairman of the Board
Eralp TUNÇSOY	Vice Chairman of the Board
Murat İdris SELA	Board Member
İsmail DOĞAN	Board Member
ATAER Holding A.Ş. (Person Acting on its Behalf: Volkan ÜNLÜEL)	Board Member
OYAK Birleşik Enerji A.Ş. (Person Acting on its Behalf: Gözde ERKOÇ)	Board Member
Sezai Afif ENSARİ	Independent Board Member (Chairman of the Early Risk Detection Committee)
Abdurrahman ÇELİKER	Independent Board Member (Chairman of the Corporate Governance Committee, Member of the Audit Committee)
Cem ÇAKMAK	Independent Board Member (Chairman of the Audit Committee, Member of the Early Risk Detection Committee)
Kadri ÖZGÜNEŞ	Independent Board Member (Member of the Corporate Governance Committee)

Executive Managers	Duties
Murat İdris SELA	OYAK Çimento Beton Country Ceo
Ozan ERİNÇKAN	Commercial and Supply Chain Country Director
Ali Onur AYGÜN	Finance Country Director
Erhan TURAN	Concrete and Aggregate Operations Country Director
Kadir Serdar MEHTER	Industrial Operations Country Director
Eda GÜZELDEMİR DEMİRAY	Human Resources Country Director