

Güney Bağımsız Denetim ve SMMM A.Ş. Maslak Mah. Eski Büyükdere Cad. Orjin Maslak İş Merkezi No: 27 Daire: 57 34485 Sarıyer İstanbul - Türkiye Tel: +90 212 315 3000 Fax: +90 212 230 8291

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Ticaret Sicil No : 479920 Mersis No: 0-4350-3032-6000017

(Convenience translation of a report originally issued in Turkish)

INDEPENDENT AUDITOR'S REPORT ON THE ANNUAL REPORT OF THE BOARD OF DIRECTORS

To the Shareholders of OYAK Çimento Fabrikaları Anonim Şirketi

1) Opinion

We have audited the annual report of OYAK Çimento Fabrikaları Anonim Şirketi ("the Company") and its subsidiaries (together referred as "the Group") for the period of January 1 – December 31, 2024.

In our opinion, the consolidated financial information provided in the annual report of the Board of Directors and the discussions made by the Board of Directors on the situation of the Group are presented fairly and consistent, in all material respects, with the audited full set consolidated financial statements and the information we obtained during the audit.

2) Basis for Opinion

We conducted our audit in accordance with standards on auditing as issued by the Capital Markets Board of Turkey and Independent Auditing Standards (InAS) which are part of the Turkish Auditing Standards as issued by the Public Oversight Accounting and Auditing Standards Authority of Turkey (POA). Our responsibilities under those standards are further described in the *Auditor's Responsibilities* for the Audit of the Annual Report section of our report. We are independent of the Group in accordance with the Code of Ethics for Independent Auditors (Code of Ethics) as issued by the POA, and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

3) Our Auditor's Opinion on the Full Set Consolidated Financial Statements

We have expressed an unqualified opinion in our auditor's report dated March 3, 2025 on the full set consolidated financial statements of the Group for the period of January 1 – December 31, 2024.

4) The Responsibility of the Board of Directors on the Annual Report

In accordance with Articles 514 and 516 of the Turkish Commercial Code 6102 ("TCC") and the provisions of the Communiqué II-14.1 on the "Principles of Financial Reporting In Capital Markets" ("the Communiqué") of the Capital Market Board ("CMB"), the management of the Group is responsible for the following items:

- a) Preparation of the annual report within the first three months following the balance sheet date and submission of the annual report to the general assembly.
- b) Preparation and fair presentation of the annual report; reflecting the operations of the Group for the year, along with its financial position in a correct, complete, straightforward, true and honest manner. In this report, the financial position is assessed according to the consolidated financial statements. The development of the Group and the potential risks to be encountered are also noted in the report. The evaluation of the board of directors is also included in this report.



- c) The annual report also includes the matters below:
 - Subsequent events occurred after the end of the fiscal year which have significance,
 - The research and development activities of the Group,
 - Financial benefits such as salaries and bonuses paid to the board members and to those charged governance, allowances, travel, accommodation and representation expenses, financial aids and aids in kind, insurances and similar deposits.

When preparing the annual report, the board of directors takes into account the secondary legislative arrangements published by the Ministry of Trade and related institutions.

5) Auditor's Responsibilities for the Audit of the Annual Report

Our aim is to express an opinion, based on the independent audit we have performed on the annual report in accordance with provisions of the Turkish Commercial Code and the Communiqué, on whether the consolidated financial information provided in this annual report and the discussions of the Board of Directors are presented fairly and consistent with the Group's audited consolidated financial statements and to prepare a report including our opinion.

The independent audit we have performed is conducted in accordance with InAS and the standards on auditing as issued by the Capital Markets Board of Turkey. These standards require compliance with ethical provisions and the independent audit to be planned and performed to obtain reasonable assurance on whether the consolidated financial information provided in the annual report and the discussions of the Board of Directors are free from material misstatement and consistent with the consolidated financial statements.

The name of the engagement partner who supervised and concluded this audit is Mehmet Can Altıntaş.

Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi A member firm of Ernst & Young Global Limited

Mehmet Can Altıntaş, SMMM Partner

March 3, 2025 Ankara, Türkiye

BOARD OF DIRECTORS' REPORT PREPARED IN ACCORDANCE WITH COMMUNIQUE NO. II-14.1

A- GENERAL INFORMATION

1. Reporting Period

01/01/2024 - 31/12/2024

2.

- Commercial Name : OYAK Çimento Fabrikaları A.Ş.

Trade Registration

- **Number** : 445644 (Mersis No: 0612005096100011)

Headquarters contact

· information

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 : www.oyakcimento.com

3. Shareholding Structure and Capital Distribution, Organization

Registered Capital Ceiling (TRY) : 1.500.000.000,00 TRY Paid-in capital (TRY) : 4.861.655.783,00 TRY

Shareholders	Nominal Value (TRY)	Share of Capital (%)
TCC OYAK Amsterdam Holdings B.V.	3.891.795.733,59	80,05
Other	969.860.049,41	19,95
Grand Total	4.861.655.783,00	100,00

Following the mandatory share purchase offer ending on 29.07.2024, the share of TCC-OYAK Amsterdam Holdings B.V., which is the main partner, in our Company's capital increased from 75,81% to 80,05%.

The issued capital of our company was increased by 290% from 1.246.578.406 TL to 4.861.655.783 TL, entirely covered by internal resources. The share issuance for the bonus capital increase amounting to 3.615.077.377 TL and the related amendment of Article 7 of the Articles of Association were approved by the Capital Markets Board (CMB) on 28.11.2024 and published in the CMB bulletin numbered 2024/54. The capital increase transactions were registered with the Trade Registry on 19.12.2024.

4. Organizational Structure of the Company

OYAK CEMENT ORGANIZATION CHART

OYAK CEMENT COUNTRY
CEO

OYAK CEMENT CO

5. Explanations on privileged shares and voting rights of shares

There are no privileged shares in the Company.

6. Information about the Board of Directors, executive officers and number of personnel

Members of the Board of Directors are elected within the framework of the provisions of our Company's Articles of Association in accordance with the Turkish Commercial Code and relevant regulations. Changes that occur during the period are made by the decision of the Board of Directors to be approved at the next Ordinary General Assembly. The Company's 2023 Ordinary General Assembly was held on 29/03/2024.

Members of the Board of Directors as of 31/12/2024

Board of Directors	Duties	Term Start Date
Suat ÇALBIYIK	Board Member	29/03/2024
Eralp TUNÇSOY	Board Member	29/03/2024
Murat İdris SELA	Board Member	29/03/2024
ATAER Holding A.Ş. (Person Acting on its Behalf: Baran ÇELİK)	Board Member	01/06/2023
OYAK Birleşik Enerji A.Ş. (Person Acting on its Behalf: Gözde ERKOÇ)	Board Member	29/03/2024
Sezai Afif ENSARİ	Independent Board Member (Chairman of the Early Risk Detection Committee, Member of the Corporate Governance Committee)	19/03/2020
Abdurrahman ÇELİKER	Independent Board Member Chairman of the Corporate Governance Committee, Member of the Audit Committee	19/03/2020
İsmail DOĞAN	Independent Board Member (Chairman of the Audit Committee, Member of the Early Risk Detection Committee)	04/09/2024

Changes Made to the Board of Directors During the Period

OYAK Çimento Fabrikaları A.Ş. number of members of the Board of Directors; A total of eight (8) members, three (3) of whom are independent board members, have been determined.

Board members who are assigned to serve for three (3) years;

- Mr. Suat ÇALBIYIK,
- Mr. Eralp TUNÇSOY
- Mr. Murat İdris SELA
- ATAER Holding Anonim Sirketi (The person acting on its behalf Mr. Baran CELİK)
- OYAK Birleşik Enerji Anonim Şirketi (The person acting on its behalf Mrs. Gözde ERKOÇ)

To the Independent Board Memberships; In accordance with the relevant articles of our Articles of Association, the Turkish Commercial Code, and Capital Markets Legislation, the individuals deemed appropriate by the Corporate Governance Committee of the Board of Directors and listed below have been appointed to serve for a term of one year:

- -Mr. Kazım YETİŞ
- -Mr. Sezai Afif ENSARİ
- -Mr. Abdurrahman ÇELİKER have been elected to serve until the next ordinary general meeting.

Mr. Kazım YETİŞ, Independent Board Member of the company, passed away on 26.08.2024.

Pursuant to resolution of our Company's Board of Directors dated 04.09.2024, it was decided to appoint Mr. İsmail DOĞAN instead of our deceased Independent Board Member Mr. Kazım YETİŞ.

Within the scope of the appointment decision, an application was made to the CMB on 23.09.2024 regarding the request for a favorable opinion. On 22.10.2024, it was deemed appropriate to appoint Mr. İsmail Doğan as an Independent Board Member, in accordance with Article 6, Clause 5 of the Capital Markets Board's Communiqué on Corporate Governance No. II-17.1, effective until the first General Assembly meeting and, in any case, limited to a term of one year. The registration process was completed at the Ankara Trade Registry Office on 31.10.2024.

Duties and Powers of the Board Members

The Chairman and Members of the Board of Directors have the duties and powers set out in the relevant articles of the Turkish Commercial Code and the Articles of Association of the Company.

Information About Board Members' and Executive Management's Titles out of the Company and The Declarations of Independent Board Members

Information about the Board Members and their salaries and the activities carried out by the Company are given in Annex 1, and statements regarding independence are given in Annex 2.

Numbers of Board Meetings Convened throughout the Year and Attendance by the Board Members to these Meetings

As of 01/01/2024-31/12/2024, the Board of Directors met 27 times and made 58 decisions. Members of the Board of Directors attended the meetings.

Committee Members of the Committees of the Board of Directors, Frequency of Meetings, Working Principles, including the Activities to be Carried Out, and Evaluation of the Board of Directors on the Effectiveness of the Committees

In 2024, the Audit Committee has convened 5 time, the Corporate Governance Committee has convened 5 times, and the Early Risk Detection Committee has convened 6 time. Board Members regularly attended these meetings. Working guidelines for committees are available on www.oyakcimento.com.

The Company's Board of Directors has established the Audit Committee, the Corporate Governance Committee and the Early Risk Detection Committee in order to properly fulfill its duties and responsibilities and comply with Corporate Governance Principles, and has published the principles of the functioning of the Committees on the website. The Audit Committee and the

Corporate Governance Committee of the Board of Directors meet every 3 months, and the Early Risk Detection Committee meets every 2 months and informs the board of directors in accordance with the purposes specified in the operating principles. Under the framework of the Corporate Governance Communiqué of the Capital Markets Board, the authority, duty and responsibility for the fulfillment of the tasks stipulated for the Nomination Committee and the Remuneration Committee are also assigned to the Corporate Governance Committee. No external consulting service has been procured by the committees throughout the year.

Commitee	Duties	Name and Surname	Title	Meeting Frequency	
	Chairman	İsmail DOĞAN	Independent Member	Once every	
Supervision Committee	Member	Abdurrahman ÇELİKER	Independent Member	3 month period, at least four times a year.	
Corporate	Chairman	Abdurrahman ÇELİKER	Independent Member	Once every 3 month	
Governance Committee	rnance Member Sezai Afif E		Independent Member	period, at least four	
Committee	Member	Burak KÖROĞLU	Investor Relations Manager	times a yea	
Early Risk	Chairman	Sezai Afif ENSARİ	Independent Member	Once every 2 month period, at	
Detection Committee	Member	İsmail DOĞAN	Independent Member	least six times a year	

Executive Officers

Executive Managers	Duties	Term Start Date
Murat İdris SELA	OYAK Çimento Beton Country Ceo	12/09/2023
Ozan ERİNÇKAN	Commercial and Supply Chain Country Director	15/09/2023
Ali Onur AYGÜN	Finance Country Director	15/09/2023
Erhan TURAN	Concrete and Aggregate Operations Country Director	15/09/2023
Kadir Serdar MEHTER	Industrial Operations Country Director	18/12/2023

The number of our company personnel is 3.083 people, including 2.211 that are covered by collective agreements and 872 that are not covered by collective agreements.

Changes to Executive Officers during the Period

Mr. Turan Barış ARPACI, who served as the Country Director of Human Resources for our company, has left the Company as of 24.04.2024

Mr. Serkan YORULMAZLAR, who served as the Country Director of Human Resources for our company, has left the Company as of 25.11.2024.

7. Actions of Board Members with the company on behalf of themselves or someone else, as well as activities falling under non-competition

In the Ordinary General Assembly meeting held on 29/03/2024 regarding the activities of the Company for 2023, board members were granted permission for 2023 to carry out transactions within the framework of the relevant articles of the Turkish Commercial Code. In this context, no transaction has occurred.

8. Employee and Worker Movements and Collective Agreement Practices and Rights and Benefits Provided to Employees and Workers

In-scope and out-of-scope personnel working in the company are subject to the Social Insurance and General Health Insurance Law No. 5510 in terms of social security, and the Labor Law No. 4857 in terms of labor law.

The personnel rights of out-of-scope personnel are carried out in accordance with the service contracts signed between the Company and the employee, and the personnel rights of in-scope personnel are carried out in accordance with the provisions of the collective bargaining agreement. The workers are affiliated with the Turkish Çimse-İş union.

The new term collective bargaining agreement was signed between the Cement Industry Employers' Union (ÇEİS), of which we are a member, and the Turkish Çimse-İş Union, as of January 31, 2024, with a validity period of 01.01.2024-31.12.2025. Effective as of 01/01/2024, 60% will be added to the bare hourly wages received on 31/12/2023 by workers who worked at the workplace on 01/01/2024 in the first year of the contract and whose employment contract continues on the date of signing the collective bargaining agreement. (For the period of 01.01.2024-31.12.2024 of TURKSTAT) a wage increase of 47.38% was applied, including CPI + 3.

According to the CMB communiqué numbered II-14.1, the severance pay provision amount allocated at the end of the period is 369.154.517 TL.

9. Corporate Governance Principles Compliance Report

The "Corporate Governance Principles" published by the Capital Markets Board have been complied with and are oriented towards these principles in the period 01/01/2024 – 31/12/2024.

10. Amendments to the Articles of Association

In accordance with the Board of Directors' decision dated 05.06.2024, the Company's Articles of Association;

- -"Part I: Article 4 titled Purpose and Subject,
- -"Part II: Article 7 titled Share and Transfer of Shares and Company Capital,
- -"Part III: Article 10 titled Board of Directors,

It has been decided to obtain the necessary approvals from the Capital Markets Board and the Ministry of Customs and Trade regarding the amendment of the above-mentioned articles of the articles of association, to make the necessary applications to other relevant places and to make other legal transactions, and to submit the amendments for approval at the first Extraordinary General Assembly meeting to be held. The application for amendment of the articles of association was made to the Capital Markets Board on 13.06.2024. Our application for amendment was

deemed appropriate in accordance with Article 33/2 of the Capital Markets Law and was notified to us with the letter of the Capital Markets Board dated 07.01.2025.

B- Financial Rights Granted to Board Members and Executive Officers

1. Total amount of financial benefits such as attendance payment, remuneration, premia, bonuses and dividends

In the General Assembly meeting which took place on 29/03/2024, it has been decided to pay a net remuneration of 34.000 TRY/Month as of 01/04/2024 to the Independent Board Members who are to serve until the next Ordinary General Meeting and to not pay any remuneration to the other Board Members. In addition, Life Insurance (death) have been granted for all Board Members.

No performance-based rewarding payments have been made to the Board members.

During the period, no amounts were credited to the board members and managers, directly or through a third party as a personal loan, and no guarantees such as collateral were given in their favor.

The salaries of the Company's executive officers are determined by the Company's Board of Directors. Additional performance-based payments are made within the Company to non-covered personnel, including the Company's executive managers.

The total wages and other short-term benefits provided to senior executives of the Company amount to TRY 139.850.319 (*)

(*) TMS 29 effective amount is 155.125.649 TRY.

2. Information on the total amount of allowances, travel, accommodation and representation expenses, as well as in-kind and cash benefits, insurance and similar guarantees

Expenses were not recorded during the reporting period in relation to the Company's Board members.

C- Research and Development Activities

R&D activities regarding concrete designs for our current and alternative customers, along with studies carried out for the purposes of alternative energy sources in the manufacturing process at our Company, development of new products and product applications, are currently being carried out;

For the period 01/01/2024-31/12/2024, TRY 140.910.908 is recorded as a research and development expense.

D- Activities and Important Developments Related to Activities

1. Investment Activities

OYAK Çimento, which carries out pioneering activities in its sector in order to contribute to a sustainable world, continues its work without slowing down in accordance with the 2050 road map it has prepared focusing on risks related to climate change, in today's world where the transition to a carbon neutral world is planned through energy transformations. In this context, OYAK Çimento, the first cement company in Turkey to make the "Net-Zero" commitment, which brings

together the criteria needed by companies to determine science-based targets to limit the global temperature increase to 1.5°C, has registered its "Net-Zero" commitment in 2023 by the Science Based Targets Initiative (SBTi). Thus, OYAK Çimento has once again demonstrated its difference in the sector with its value-oriented business model in the light of R&D and innovation studies. OYAK Çimento has declared that it will reduce its 2021 carbon emissions, caused directly and through energy supply, by 22,8% by 2030.

OYAK Çimento, which has determined its direction in the field of sustainability to contribute to Turkey's 2053 net zero target, has made significant investments in the last 5 years to reduce energy costs, take waste feeding systems to advanced levels, build waste heat recovery facilities and establish more environmentally friendly units within the scope of its environmental responsibility, while also designing projects that will take it further in the future by significantly increasing the rate of alternative fuel use.

OYAK Çimento continues its efforts to recover energy from waste heat and establish solar power plants with an installed power of over 210 MW to be used in domestic consumption at various locations.

With the creative and innovative digital solutions offered thanks to OYAK Çimento 4.0, the first digital transformation project for the cement industry, industrial digitalization, energy efficiency and quality increase have been achieved for sustainable operation.

2. Internal control system and internal audit activities

In order to increase the effectiveness and efficiency of the internal control system, the Company regularly monitors periodic measurements, preventive maintenance practices, specific energy monitoring reports, daily production tracking tables, monthly activity reports and takes instant measures against elements that may affect the Company's productivity. In addition, a management system is implemented with targets and committee activities are carried out.

An internal audit unit department exists in the cement and concrete group. The Company carries out Audit Committee studies and reports and internal control system within its business processes. On 25/07/2012 it established the Early Risk Detection Committee. The committee, consisting of a total of 2 members, meetings are held from the date of its establishment to the date of the report, for the purpose of early diagnosis of reasons that endanger the existence and development of the Company and the implementation of the necessary measures and remedies for this and risk management, and submission of reports prepared by the committee in this context to the Board of Directors.Guidelines of the committees are available at the Company's website www.oyakcimento.com

3. Direct and Indirect Subsidiaries

Company	Sector	Participation Rate (%)
Adana Çimento Sanayi ve Ticaret Ltd.	Sales of cement, clinker, ready-mixed concrete	100
Adana Çimento Free Port Ltd.	Sales of cement, clinker, ready-mixed concrete	100
Cimpor Romania Terminal S.R.L.	Cement and packaging	100

Marmara Madencilik San. ve Tic. Ltd. Şti.	Exploration, extraction, discovery, exploitation and procuring exploitation of all kinds of mines, processing found raw materials into semi finished and finished goods, purchasing and selling of all	98,9
T1C3 Teknoloji ve Yazılım Geliştirme A.Ş.	Research-Development and software activities	100

4. Information regarding the shares of the Company that it has acquired

None exists between 01/01/2024 -31/12/2024.

5. Explanations on Independent audit and public audit

The independent external audit activities for 2024 will be carried out by the independent external auditing company Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., which was approved at the 2023 Ordinary General Assembly meeting held on 29/03/2024. (a member firm of Ernst & Young Global Limited) and the Full Attestation Audit is done by PwC Yeminli Mali Müşavirlik A.Ş. It is carried out by.

Independent Audit information in 2024, together with the audit information routinely conducted by Full Attestation between 01/01/2024-31/12/2024, is as follows.

Inspecting Institution	Start Date	End Date	Audit Subject	Conclusion
Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.	11/12/2023	01/03/2024	Independent Audit (*)	Unqualified
PwC Yeminli Mali Müşavirlik A.Ş.	03.01.2024	13.03.2024	Full Certification and Tax Audit (*)	Unqualified
PwC Yeminli Mali Müşavirlik A.Ş.	18.03.2024	22.03.2024	Tax Audit	Unqualified
PwC Yeminli Mali Müşavirlik A.Ş.	07.05.2024	10.05.2024	Tax Audit	Unqualified
Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.	02.07.2024	03.09.2024	Limited Independent Audit	Unqualified
PwC Yeminli Mali Müşavirlik A.Ş.	08.07.2024	12.07.2024	Tax Audit	Unqualified
PwC Yeminli Mali Müşavirlik A.Ş.	26.09.2024	26.09.2024	Tax Audit	Unqualified
PwC Yeminli Mali Müşavirlik A.Ş.	04.11.2024	08.11.2024	Tax Audit	Unqualified
Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.	09.12.2024	03.03.2025	Limited Independent Audit	Unqualified

^(*) This is the tax and independent audit for the period 01/01/2023-31/12/2023.

6. Legal Matters

a) Lawsuits

There are no ongoing lawsuits that may affect the financial position and activities or significant lawsuits filled against the Company. In the financial statements dated 31/12/2024, an amount of TRY 296.949.185 is allocated in accordance with the legal report for the cases filed against the company and which are not of a significant nature.

b) Administrative-Judicial sanctions

There are none.

7. General Assemblies

On 29/03/2024 tarihinde, Ordinary General Assembly meeting for the year 2023 has been held. The outcomes of Ordinary General Assembly meeting are presented to our shareholders by publishing them on the Public Disclosure Platform (PDP), Company website (www.oyakcimento.com) and the information portal of the Central Securities Depository (CSD).

Resolutions adopted in the 2023 Ordinary General Assembly meeting held on 29/03/2024 have been implemented.

8. Donations and Social Responsibility Projects

As of 31/12/2024, the total amount of aid and donations made is 7.056.347 TRY.

9. Group Companies

a) Transactions

Our Company's Board of Directors has prepared a report explaining our relations with our Controllers and Subsidiaries within the scope of Article 199 of the Turkish Commercial Code and has been approved by our Board of Directors dated 3 March 2025. The conclusion part of the said report;

"In the year 2024, our Company's controlling shareholder, TCC OYAK AMSTERDAM HOLDINGS B.V. and/or affiliated companies of TCC OYAK AMSTERDAM HOLDINGS B.V. or TCC OYAK AMSTERDAM HOLDINGS B.V. upon the direction of TCC OYAK AMSTERDAM HOLDINGS B.V. or any legal action taken for the benefit of a company affiliated with it, TCC OYAK AMSTERDAM HOLDINGS B.V. There are no measures taken or avoided for the benefit of the company or a company affiliated with it. All commercial activities carried out between our controlling partner and our controlling partner's affiliated companies and our Company in the operating year 2024 were carried out under conditions in line with market conditions." It is in the form.

b) Information about Transactions

Not available.

E- Financial Situation

1. Summary of Financial Statements

Financial statements are prepared according to the Communiqué No:14.1 of the CMB.

(All amounts are expressed on the basis of purchasing power of Turkish Lira ("TL") as of December 31, 2024, unless otherwise stated.)

Summary Balance Sheet (TRY)

	31/12/2024	31/12/2023
Current Assets	22.644.116.122	21.378.149.561
Non Current Assets	33.792.338.260	29.697.496.108
Total Assets	56.436.454.382	51.075.645.669
Short-Term Liabilities	9.590.952.128	9.623.439.045
Long-Term Liabilities	1.224.053.782	2.951.890.790
Equity	45.621.448.472	38.500.315.834
Total liabilities and equity	56.436.454.382	51.075.645.669

Summary Income Statement (TRY)

	31/12/2024	31/12/2023
Revenue	44.430.668.166	44.323.987.453
Operating Profit	10.894.838.900	11.131.857.431
Profit Before Tax	11.136.820.177	14.085.112.917
Net Profit for the Period	7.167.377.286	11.734.975.327

The Entity prepares its budgets within the frame of its strategic goals that is approved by the Board of Directors.

In the regular meetings of the Board of Directors, Board members review the current position of the Company and activities are compared with the previous period and budget targets.

2. Key Ratios

Significant Ratios

	31/12/2024	31/12/2023
Operating Profit Margin(%)	24,52	25,11
Net Profit Margin(%)	16,13	26,48
EBITDA Margin (%)	30,43	29,43

3. Financial Capacity

It has been observed that the capital of the company was not unrequited within the framework of the calculation made by taking into account the ratios specified in Article 376 of the Turkish Commercial Code.

4. Development of Funding Sources and Policies Implemented by the Enterprise Regarding this Development

New financing alternatives in accordance with market conditions are constantly being researched and suggestions are being evaluated. It has full access to all national and international resources; There are no changes in the Company's financing resources.

OYAK Çimento Fabrikları A.Ş. was evaluated by JCR Avrasya Derecelendirme A.Ş. on 27/09/2024.

As a result of the credit rating assessment conducted by JCR Eurasia Rating, our Company's Long-Term National Institutional Credit Rating has been revised upward to "AAA / Stable," and the Long-Term International Foreign/Local Currency Corporate Credit Ratings have been upgraded to "BBB- / Stable." Additionally, the Short-Term National Institutional Credit Rating has been affirmed as "J1+ / Stable."

5. Nature and Amount of Issued Capital Market Instruments

Within the scope of Article 9 of the Company's Articles of Association titled "Issuance of Debt Securities", the application for a debt instrument issuance ceiling of up to 2.000.000.000 TL in Turkish Lira was made to the Capital Markets Board (CMB) on 24.12.2024. Within the scope of this ceiling, debt instruments with a maturity not exceeding 48 months, with discounted or coupon payments, variable or fixed interest rates depending on market conditions, can be issued one or more times and without public offering in the country, by private placement and/or by selling to qualified investors or by using these two sales methods together. The company has no capital market instruments issued as of 31.12.2024.

6. Dividend Distribution

Our profit distribution policy adopted in the Ordinary General Assembly meeting for 2014 held on March 12, 2015 is as follows.

"The Company, in principle, has adopted the policy of distribution of the entirety of the distributable profit for the period in cash, to the extent that the financial leverage rates and the needs for investment / funding and expectations regarding the creation of free cash in the future, including market forecasts, in accordance with the legislation in force and the Articles of Association of the Company. The dividend distribution policy is reviewed annually by the Board of Directors according to national and global economic conditions, the projects on the company's agenda and the status of its funds.

Dividends are paid until 15th of December of the relevant calendar year, in installments with equal or different amounts, in accordance with the provisions of the legislation, with the authorization of the Board of Directors in the general assembly meeting during which a resolution to distribute is adopted.

In accordance with the provisions of the relevant legislation, the General Assembly is authorized to distribute Advance Dividends"

As a result of the General Meeting held on 29/03/2024, it is decided that the Company is not to distribute dividends over its profit for the year 2023.

7. Information about the Industry in Which the Enterprise Conducts Business

There are 56 active integrated facilities and 19 grinding - packaging facilities belonging to 32 groups and manufacturers throughout Türkiye. According to Turkish Cement data for 2023,

Türkiye's clinker production capacity is 97.348.930 tons and its cement production capacity is 148.241.669 tons. Turkey ranks third after China and India with this capacity.

When Turkish Cement data of November 2024 is evaluated as basis; Cement production is 78.359.435 tons. Total sales; 65.393.264 tons of domestic sales; It was realized as 12.046.938 tons of foreign sales. Also in this period, clinker foreign sales were 4.652.248 tons. There is excess capacity in Turkey and export has become mandatory. Despite this excess capacity, cement factory investments continue in different regions of Turkey.

According to Turkish Cement data at the end of November 2024, there was an increase of 4,76% in cement production compared to the same period of the previous year. Approximately 15,37% of the cement produced in this period went to export. Again, during this period, there was a 10,11% increase in domestic sales and a 15,05% decrease in exports.

According to Turkish Cement's November 2024 data, regional domestic cement sales increased in all regions except the Aegean Region, and exports decreased in all regions except the Eastern Anatolia region.

Notes:

1. Turkey-wide and regional production, domestic and foreign sales data covers factories that are members of Türk Çimento.

8. Position of the Enterprise in the Industry

According to Türk Cimento's cumulative data for November 2024;

Marmara

Domestic sales increased by 10,11% in Türkiye and 0,95% in the Marmara Region compared to the same period last year. In exports, there was a 15,05 percent decrease in Turkey and a 10,36 percent decrease in our region. In the same period, 16.504.367 tons of clinker and 17.943.166 tons of cement were produced.

Aegean

Domestic sales increased by 10,11% in Türkiye and decreased by 4,56% in the Aegean Region compared to the same period last year. As for exports, while there was a 15,05% decrease in Turkey, there was a 11,63% decrease in our region. In the same period, 6.333.356 tons of clinker and 6.771.244 tons of cement were produced.

Mediterrenian

Domestic sales increased by 10,11% in Türkiye and 21,78% in the Mediterranean Region compared to the same period last year. As for exports, while there was a 15,05% decrease in Turkey, there was a 15,38% decrease in our region. In the same period, 18.944.469 tons of clinker and 19.560.482 tons of cement were produced.

Black Sea

Domestic sales increased by 10,11% in Türkiye and 4,91% in the Black Sea Region compared to the same period last year. In exports, while there was a 15,05% decrease in Turkey, there was a 38,58% decrease in our region. In the same period, 6.499.735 tons of clinker and 7.406.710 tons of cement were produced.

Central Anatolia

Domestic sales increased by 10,11% in Türkiye and 2,20% in the Central Anatolia Region compared to the same period last year. As for exports, while there was a 15,05% decrease in Turkey, there was a 22,81% decrease in our region. In the same period, 11.493.049 tons of clinker and 12.685.473 tons of cement were produced.

Eastern Anatolia

Domestic sales increased by 10,11% in Türkiye and 21,98% in the Eastern Anatolia Region compared to the same period last year. As for exports, there was a 15,05% decrease in Turkey and a 9,68% increase in our region. In the same period, 5.220.934 tons of clinker and 6.371.138 tons of cement were produced.

Southeastern Anatolia

Domestic sales increased by 10,11% in Türkiye and 37,69% in the Southeastern Anatolia Region compared to the same period last year. As for exports, there was a 15,05% decrease in Turkey and a 34,05% decrease in our region. In the same period, 6.470.643 tons of clinker and 7.621.222 tons of cement were produced.

9. Incentives

Our Company's incentive information is included in footnote 15 of our CMB report dated 31.12.2024.

10. Development of the Enterprise

The first cement export of OYAK Çimento Factories Inc. (Former Title: Mardin Çimento Sanayii ve Tic. A.Ş.), which was put into operation on September 8, 1975, was made to Middle Eastern countries in 1975. The company was also established in 1910 as the first factory of the Turkish cement industry and Turkey's first cement brand. It includes Aslan Cement Branch, which started its operations in Darica and has been serving its region and our country for 114 years. OYAK Çimento is preferred all over Turkey with its strong and reliable image in domestic and international markets.

OYAK Çimento Fabrikaları A.Ş.'s (Former Title: Mardin Çimento Sanayii ve Tic. A.Ş.) on 13.12.2019, considering the synergy to be created in line with strategic plans and targets in the cement sector, Adana Çimento Sanayii Ticaret A.Ş., Aslan Çimento A.Ş., Bolu Çimento Sanayi A.Ş. and Ünye Çimento Sanayi ve Ticaret A.Ş. It was decided to start negotiations with the intention of merging with.

The "Announcement Text" regarding the merger has been approved by the Capital Markets Board's decision dated 20/02/2020; It was also submitted to the approval of the partners at the Extraordinary General Assembly held on 27.03.2020. The merger was approved at the extraordinary general assembly. The merger was registered at the Mardin Trade Registry Office on 14.05.2020.

The registration procedures for the merger within our Company, by "taking over" all the assets and liabilities of Oyak Beton Sanayi ve Ticaret A.Ş., which is a 100% subsidiary of our Company, registered with the registry number 195300 at the Ankara Trade Registry Office, as a whole, by applying the "Facilitated Merger" method, have been completed at the Ankara Trade Registry Office as of 31/12/2020.

On June 13, 2023, the title of OYAK Çimento A.Ş., the main partner of the Company, was changed to OYAK Denizli Çimento Anonim Şirketi. As of June 19, 2023, OYAK Denizli Çimento A.Ş. Denizli Çimento Sanayii Türk A.Ş., its subsidiary. and OYAK Denizli Çimento A.Ş. through "merger in a simplified procedure". The merger process has been registered.

OYAK Denizli Çimento A.Ş., the main partner of the Company. By evaluating the economic and operational advantages and the synergy that will be created by the merger with OYAK Denizli Çimento A.Ş., the opportunities that will be created after the merger, and the benefits that it will provide to all shareholders, an application was made to the Capital Markets Board, based on the Board of Directors' Decision dated 11 September 2023, for the merger of OYAK Denizli Çimento A.Ş. under the umbrella of the Company, with all its assets and liabilities, and the application was approved on 22 November 2023. At the Extraordinary General Assembly meeting dated 25 December 2023 regarding the merger, the Company "took over" OYAK Denizli Çimento Anonim Şirketi as a whole with all its assets and liabilities, and the merger within the Company was accepted by the shareholders, and the merger was registered on 28 December 2023.

As a result of the merger, Cimpor Global Holdings B.V., which was the 100% shareholder of the former OYAK Denizli Çimento A.Ş. became the main partner of OYAK Çimento Fabrikaları A.Ş. with a share of 75.81%.

Founded in 1946 and restructured as a joint-stock company in 1951, TCC operates in the fields of cement and ready-mix concrete production, renewable energy, energy storage, high-efficiency battery manufacturing, and carbon black production. TCC's shares have been listed on the Taiwan Stock Exchange since February 1962.

On March 6, 2024, between the Ordu Yardımlaşma Kurumu (OYAK) and TCC Group Holdings ("TCC"), OYAK Çimento Fabrikaları A.Ş. A preliminary memorandum of understanding was signed on 27.11.2023 and binding contracts were signed on 10.12.2023 for the transfer of 20% of the 60% shares indirectly owned by OYAK in the non-public part of the shares to TCC.

Cimpor Global Holdings B.V. before the said share transfer transaction, OYAK Çimento Fabrikaları A.Ş. While owning 75.81% of the capital, 75.81% of the shares of OYAK Çimento Fabrikaları A.Ş. were transferred to TCC OYAK Amsterdam Holdings B.V. as of March 6, 2024, and 60% of the capital of the transferred company was transferred to Taiwan Cement (Dutch) Holdings B.V.; The remaining 40% belongs to OYAK Capital Investments B.V., a 100% subsidiary of OYAK.

The Mandatory Share Purchase Offer obligation arising within the scope of the share transfer transaction announced to the public on 06.03.2024 was made between TCC OYAK Amsterdam Holdings B.V. between 16.07.2024 and 29.07.2024. fulfilled by. Before the Mandatory Takeover Offer, TCC OYAK Amsterdam Holdings B.V. While we owned 945.082.998,67 shares of our company, this figure became 997.896.367,53. Accordingly, TCC OYAK Amsterdam Holdings B.V.'s share in our company's capital increased from 75.81% to 80,05%.

OYAK Çimento, which continues its activities in a wide area as the capacity and market leader of the Turkish cement industry, is a leading group that develops cement usage areas with the principles of efficiency, creativity and profit orientation and plays an active role in the country's market.

OYAK Çimento Fabrikaları A.Ş. has adopted the vision of being a respected, leading and reliable company that develops cement usage areas and plays an active role in world markets. It works to increase sales volumes both domestically and abroad.

PLACES OF ACTIVITY	AREAS OF ACTIVITY OF THE FACILITY	Cement Productio n Capacity (Ton / Year)	Clinker Productio n Capacity (Ton / Year)	Grinding Capacity (Ton / Year)	Cement Stocking Capacity (Ton / Year)	Concrete Production Capacity (m3 / year)	Aggregate Production Capacity (Ton / Year)	Lime Production Capacity (Ton/Year)	Marble and Rust Production Capacity (m3/Year)
Adana Cement Branch	Cement-clinker production and sales	3,5 million	3 million	100.7		(,) • • • •	100.7		
Iskenderun Facility-I	Cement-Ground Slag and Sale			1 million					
Iskenderun Facility-II	Cement-Ground Slag and Sale			1 million					
Turkish Republic of Northern Cyprus	Stocking and sales				8 thousand				
Bolu Cement Branch	Cement-clinker production and sales	2,5 million	1,4 million						
Ereğli Branch	Cement and Ground Slag and Sale			1 million					
Ankara Branch	Cement-clinker production and sales	1,75 million	1,3 million						
Aslan Cement Branch	Cement-clinker production and sales	3,3 million	1,8 million						
Ünye Cement Branch	Cement-clinker production and sales	2,75 million	1,6 million						
Rize/ Çayeli	Cement Filling and Packaging Facility				21 thousand				
Romania Facility	Cement Filling and Packaging Facility				8 thousand				
Mardin Cement Branch	Cement-clinker production and sales	2,7 million	1,85 million						
Denizli Cement Branch	Cement-clinker production and sales	3 million	1,65 milllion						
Ready Mixed Concrete Facilities (Mersin, Adana, Hatay, Osmaniye, Gaziantep, Kahramanmaraş, Zonguldak, Kocaeli, , İstanbul, Samsun, Ordu, Rize, İzmir, Aydın, Manisa, Denizli, Antalya, Ankara, Afyon)	Ready Mixed Concrete Production and Sales					13,9 million			
Aggregate Production Facilities (Ayaş, Çerkeşli, Candere, Akarca)	Aggregate Production Facility						6,8 million		
Denizli Lime Production Plant								132 thousand	
Marmara Island Marble Facility									330 thousand

11. Units of the Enterprise

The capacities of the branches and facilities of our Company are summarized in the table below.

12. Products

OYAK Çimento Fabrikaları A.Ş. There are cement types in the product range. Portland Cement is used in construction where high strength is required but where the heat of hydration and sulphate effect do not require special attention. Portland Composite Cement is used in general purpose and

higher strength constructions where blended cements are used. Pozzolanic Cement is used in concretes exposed to seawater and groundwater, in industrial floors affected by sulphate, and in mass concretes where low hydration heat is required. Blast Furnace Slag Cement is used in concretes exposed to seawater and groundwater, industrial floors affected by sulphate, general purpose constructions, and mass concretes where low hydration heat is required. Sulphate resistant cement types are used in constructions in sulphate areas and areas under the influence of sea water, in underwater, bridge, dam and port foundation constructions, and in the construction of retaining walls. API Well Cement is used in oil drilling wells and geothermal power plants with its high sulphate resistance (HSR), resistance under high temperature and pressure, and workability. White cements can be used wherever gray cements are used. Their main distinguishing features are their white color, aesthetic and decorative features, and high strength gains. Ground Blast Furnace Slag is used as a secondary binder in concrete production.

OYAK Çimento Fabrikaları A.Ş. In its ready-mixed concrete activities product range, in addition to producing standard concrete of all classes and types, it has a wide range of special products, each of which serves a different purpose and can meet every need, which it has developed as a result of long R&D studies and has received trademark registrations.

13. Developments Regarding Sales

While the company continues its activities by targeting sustainable profitability, new investments are pursued domestically. In exports, new sales markets are being investigated.

F- Risks and Assessment of the Board of Directors

1. Risk management policy

The Company manages the risks by identifying the risks that may endanger its existence, development and continuation and taking the necessary measures related to the identified risks. In this context, the Company established the Early Risk Detection Committee.

2. Early Risk Detection Committee

The Company established this committee on 25/07/2012 and the committee consists of 2 members. The committee has met routinely from the date of its establishment to the date of the report, for the purpose of early diagnosis of reasons that endanger the existence and development of the Company and the implementation of the necessary measures and remedies for this and risk management, and submitted the reports it has prepared to the Board of Directors. Guidelines of the committee are available at the Company's website www.oyakcimento.com.

3. Future Risks

In accordance with our awareness and priorities for social responsibility, our Company monitors future risks in order to maintain its activities in accordance with its goals regarding occupational health and safety, environmental sensitivity, regular optimization of its costs and to offer innovative products to our customers. All factors that may negatively affect our domestic and export sales quantity and prices are monitored.

G- Other Considerations

1. Headquarters and Organizations outside the Headquarters

The Headquarters and Organizations outside the Headquarters of our Company are listed below.

	Address	Phone Number	Fax Number
Headquarters	Çukurambar Mahallesi 1480. Sokak No: 2A/56 Çankaya-ANKARA / TÜRKİYE	0 (312) 220 02 90	0 (312) 220 02 91
Adana Cement Branch	İncirlik Cumhuriyet Mahallesi Çimento Blv. No: 39/ A Yüreğir / ADANA / TÜRKİYE	0 (322) 332 99 50	0 (322) 332 97 32
Iskenderun Facility I	Karayılan Beldesi Yanı PK: 27 İskenderun/HATAY / TÜRKİYE	0 (326) 654 25 10	0 (326) 654 25 00
Iskenderun Facility II	Karayılan Mah. 37. Sok. No: 9 İskenderun/HATAY / TÜRKİYE	0 (326) 654 25 10	0 (326) 654 25 00
Turkish Republic of Northern Cyprus Facilities	Gazimağusa Serbest Liman Bölgesi Parsel no: 1 GAZİMAĞUSA / KKTC	0 (392) 365 31 25	0 (392) 365 07 64
Bolu Cement Branch	Yuva Köyü Yuva Köyü Merkez (Mücavir) Mevkii Çimento Fabrikası yanı Sokak No:1 A Merkez BOLU / TÜRKİYE	0 (374) 226 47 70	0 (374) 226 50 68
Ereğli Branch	Hamzafakıhlı Mahallesi Organize Sanayi Bölgesi 5 Nolu Yol Sokak (Bina no: 116184763) Dış Kapı No:3 Ereğli ZONGULDAK / TÜRKİYE	0 (372) 334 32 00	0 (372) 334 32 05
Ankara Branch	Saray Mahallesi Gıdacılar Caddesi No:23 /A-B Kahramankazan ANKARA / TÜRKİYE	0 (312) 815 50 50	0 (312) 815 50 60
Aslan Cement Branch	Cami Mahallesi, Kaplan Caddesi Girişi Sit. No: 149/1 Darıca / KOCAELİ / TÜRKİYE	0 (262) 745 47 47	0 (262) 745 43 42
Ünye Cement Branch	Günpınarı Mah. Boğazağzı Sok. No.2/1 Ünye / ORDU / TÜRKİYE	0 (452) 321 11 00	0 (452) 321 11 30
Rize/ Çayeli Branch	Limanköy Mevkii Çayeli / RİZE / TÜRKİYE	0 (464) 532 86 01	0 (464) 532 86 03
Romania Facility	Incinta Port MANGALIA ROMANIA	00 40 241 743 777	00 40 241 743 733
Mardin Cement Branch	Kabala Mah. 630 Sokak No:1/1 Artuklu / MARDİN / TÜRKİYE	0 (482) 226 64 30	0 (482) 226 64 36
Denizli Cement Branch	Belevi Mah. Fabrika Küme Evleri No:10/1 Çal / DENİZLİ	0 (258) 816 34 00	0 (258) 816 34 26
OYAK Beton	Bahçekapı Mah. 2453 Cad. Oyak Beton Apt. No:8 Etimesgut/ANKARA	0 (312) 278 78 00	0 (312) 278 60 20
Denizli Lime Production Plant	Belevi Mah. Fabrika Küme Evleri No:10/1 Çal / Denizli	0 (258) 816 34 00	0 (258) 816 34 26
Marmara Island Marble Facility	Çınarlı Mah. Bedalan Mevkii 9 Sk.OYAK Çimento Blok No:45 Marmara / Balıkesir	0 (312) 220 02 90	0 (312) 220 02 91

There are also ready-mixed concrete facilities owned by our Company.

2. Information about Changes in Legislation that can Significantly Affect the Company's Activities

There are no changes in legislation that can significantly affect the Company's activities.

3. Information about Conflicts of Interest Between the Organizations from which the Company Procures Services on Issues such as Investment Advice and Rating, as well as Measures Taken by the Company to Prevent these Conflicts of Interest

There are none.

4. Information about Employees' Social Rights, Vocational Training and Other Activities of the Company which Have Social and Environmental Consequences

Company employees have health and life insurance. In addition, vocational and social skills trainings are organized both within and outside the company in order to increase employee competence in the company.

The company evaluates the possible effects and environmental aspects of the investments being made at the project stage and takes all necessary precautions. Environmental impact assessment reports have been prepared for each factory and project regarding the company's activities, and in this context, EIA Positive Certificate and/or EIA Not Required decisions are available. Each factory has "Environmental Permit and License Certificates" valid within the scope of Wastewater Discharge, Air Emission, Noise and Waste Incineration and Co-Incineration. The company monitors all kinds of risks and environmental aspects to protect and improve the environment and human health and safety, and takes immediate measures, and aims to increase the quality level by increasing the effectiveness of the "Integrated Management System", to create a healthy and safe work environment with environmental awareness, and to maintain customer satisfaction by offering products and services that meet their demands and tastes.

The company aims to develop quality and environmental awareness and occupational health and safety culture, reduce work accidents, create a healthy and safe working environment, reduce the use of natural resources and increase efficiency; It has established the "Integrated Management System", which meets the requirements of ISO 9001 "Quality Management System", ISO 14001 "Environmental Management System", ISO 50001 "Energy Management System" and ISO 45001 "Occupational Health and Safety Management System", and has certified it at a level that covers every factory.

The Company updated its efforts to prioritize economic, social and environmental impacts within the scope of Sustainability and reflect them in its management strategy in 2024, and published its Integrated reporting, which shows both financial information and sustainability performances in the most holistic, effective and comprehensive way and includes the latest 2023 data, on June 13, 2024. The company also continued its work with the "Sustainability Board" and "Sustainability Committee" it established, and also updated its Sustainability Strategies to cover the years 2025-2030 and followed its targets accordingly.

5. Mandatory information to be provided to shareholders on related party transactions and balances

Information regarding our company's transactions with related parties is included in footnote number 5 of our CMB report dated 31/12/2024.

6. Information for Shareholders

In the CMB's decision dated 28 December 2023 and numbered 81/1820, it was decided to apply TMS 29 expense calculation to start Turkish Accounting/Financial Reporting Standards from the annual statistical reports of issuers and capital markets transactions subject to financial reporting regulations for the accounting periods ending as of 31 December 2023.

Shares of OYAK Çimento Farbrikaları A.Ş., Borsa İstanbul A.Ş. It is traded on (BIST) under the stock code OYAKC. Information regarding Shares is available on our company's website, the economy pages of daily newspapers and the internet portals of investment companies.

Activity reports and other information of OYAK Çimento Fabrikaları A.Ş. It can also be accessed through the company's website www.oyakcimento.com and the communication tools listed below. All activities regarding shareholders are carried out within the company's Finance Country Directorate. Investor Relations Department contact information is provided below.

As of 31/12/2024, the Company's capital consists of 486.165.578.300 shares (31/12/2023: 124.657.840.600 shares). The nominal value of the shares is 0,01 TL per share (31/12/2023: 0,01 TL per share)

Investor Relations Department Contact Information

Manager of Investor Relations Department;

Name and Surname : Burak KÖROĞLU Phone : 0 312 220 01 12

E-Mail Address : <u>bkoroglu@oyakcimento.com</u>

Licenses Owned : Level 3 Capital Market Activities License

Corporate Governance Rating License

Information on the employees working under the Investor Relations Department;

Name and Surname : Mehmet Kamil ÖZDEMİR

Phone : 0 312 220 01 12

E-Mail Address : <u>kozdemir@oyakcimento.com</u>

Licenses Owned : Corporate Governance Review License

Level 3 Capital Market Activities License

Credit Rating License

Derivative Instruments License

Investor Relations Department Contact Information;

Investor Relations Phone Line : 0 312 220 01 12

Investor Relations Mail Address: yatirimciiliskileri@oyakcimento.com

investor.relations@oyakcement.com

ANNEX 1 DUTIES PERFORMED BY BOARD MEMBERS AND MANAGERS OUTSIDE THE COMPANY

Board of Directors	Duties	Duties Performed Outside the Company			
Suat ÇALBIYIK	Board Member	Cimpor - Chairman of the Board			
Eralp TUNÇSOY	Board Member	Cimpor – Group CFO			
Murat İdris SELA	Board Member	-			
ATAER Holding Anonim Şirketi (Person Acting on its Behalf:Baran ÇELİK)	Board Member	OYAK-Advisor In Other OYAK Companies- Chairman/Vice Chairman/Member of the Board of Directors (Representative)			
OYAK Birleşik Enerji Anonim Şirketi(Person Acting on its Behalf:Gözde ERKOÇ)	Board Member	OYAK Group Legal Director			
İsmail DOĞAN	Independent Board Member (Chairman of the Audit Committee, Member of the Early Risk Detection Committee)	Scientific and Technological Research Council of Türkiye Vice President			
Sezai Afif ENSARİ	Independent Board Member (Chairman of the Early Risk Detection Committee, Member of the Corporate Governance Committee)	-			
Abdurrahman ÇELİKER	Independent Board Member Chairman of the Corporate Governance Committee, Member of the Audit Committee	Director			

ANNEX 2 DECLARATIONS OF INDEPENDENCE

BAĞIMSIZLIK BEYANI

OYAK Çimento Fabrikaları A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

- a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhri hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,
- b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,
- c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,
- ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,
- d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,
- e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,
- f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,
- g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,
- ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

A. Selehr

beyan ederim.

Abdurrahman CELİKER

29.12.2023

BAĞIMSIZLIK BEYANI

OYAK Çimento Fabrikaları A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

- a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhri hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,
- b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,
- c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,
- ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,
- d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,
- e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,
- f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,
- g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,
- ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,
- h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

Sydeleur

beyan ederim.

Sezai Afif ENSARİ

29.12.2023

BAĞIMSIZLIK BEYANI

OYAK Çimento Fabrikaları A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

- a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhri hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,
- b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,
- c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,
- ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,
- d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,
- e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,
- f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,
- g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,
- ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,
- h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.

Mail DOĞAN

28.08/2024

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ANNEX 3

STATEMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE

OYAK Çimento Fabrikaları A.Ş. ("Company"), as one of the well-established and publicly traded companies of the Turkish cement industry, is aware of its responsibilities towards its stakeholders. In this context; The company has adopted the concepts of "equality", "transparency", "accountability" and "responsibility", which form the basis of corporate governance in its activities, and complies with the Capital Markets Law ("CML") and the secondary regulations of the Capital Markets Board ("CMB"). It shows utmost care and effort to comply with its decisions.

In this context, in parallel with corporate governance studies, corporate governance mechanisms within the Company started to be operated in line with the principles as of 25.07.2012.

OYAK Çimento Fabrikaları A.Ş. It believes in the importance of full compliance with Corporate Governance Principles. During the activity period ending on December 31, 2024, our company has adopted and implemented the corporate governance principles included in the annex of the Corporate Governance Communiqué and required to be implemented by the relevant legislation.

Maximum care is taken to comply with the voluntary principles that are not required to be complied with by the relevant legislation, and the current situation has not caused any conflict of interest among stakeholders to date regarding those that have not yet been fully complied with.

Explanations regarding compliance with the corporate governance principles included in the annex of the Corporate Governance Communiqué and those that have not yet been complied with for the activity period ending on December 31, 2024 are included in the annual report; It is included in the Corporate Governance Compliance Report ("URF"), Corporate Governance Information Form ("KYBF"), Sustainability Principles Compliance Report and other relevant sections of the report.

In the future, efforts will continue to improve our corporate governance practices, including better operation of the mechanisms within the framework of the principles in question in the partnership's corporate governance practices and a limited number of voluntary principles that have not been implemented.

If there is a significant change in the Sustainability Principles Compliance Report during the period, the relevant change will be included in the interim activity reports. If there is any change in the URF or KYBF during the period, it will be included in the interim activity reports as well as a special situation statement.

Corporate Governance Compliance Report

Corporate Governance Compilance	Yes	Partial	No	Exempted	Not Applicable	Explanation
1.1. FACILITATING THE EXERCISE OF SHAREHOLDER RIGHTS					присавіс	
1.1.2 - Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the corporate website.	Х					
1.2. RIGHT TO OBTAIN AND REVIEW INFORMATION						
1.2.1- Management did not enter into any transaction that would complicate the conduct of special audit.	Х					
1.3. GENERAL ASSEMBLY						
1.3.2 - The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics.	Х					
1.3.7 - Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Meeting.					Х	There is no such transaction.
1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements were present at the General Shareholders' Meeting.	X					
1.3.10- The agenda of the General Shareholders' Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions.		Х				There is an item related to donations and benefits on the agenda of the General Assembly. In this article, the amount of donations and benefits made is indicated, but information about the beneficiaries is not provided.
1.3.11 - The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak.					X	There was no request from the media to participate in the General Assembly held in 2024.
1.4. VOTING RIGHTS						

1.4.1 - There is no restriction					
preventing shareholders from	Χ				
exercising their shareholder rights.					
4.40 The common descent					There is no privileged
1.4.2-The company does not				V	voting right.
have shares that carry privileged				Х	
voting rights.					
1.4.3 - The company withholds		L			
from exercising its voting rights at the					
General Shareholders' Meeting of any					There is no mutual
company with which it has cross-				Х	subsidiary relationship in
ownership, in case such cross-				^	the capital of our
ownership provides management					company.
control.					
1.5. MINORITY RIGHTS					
1.5.1- The company pays					
maximum diligence to the exercise of	X				
minority rights.					
1.5.2-The Articles of Association					The provisions of Turkish
extend the use of minority rights to					Commercial Code and
those who own less than one			Х		CMB are applied in the
twenthieth of the outstanding shares,			^		articles of association of
and expand the scope of the minority					
rights.					our company.
1.6. DIVIDEND RIGHT					
1.6.1 - The dividend policy					
approved by the General	V				
Shareholders' Meeting is posted on	X				
the company website.					
1.6.2 - The dividend distribution					
policy comprises the minimum					
information to ensure that the					
shareholders can have an opinion on	Χ				
the procedure and principles of					
dividend distributions in the future.					
1.6.3 - The reasons for retaining	V				
earnings, and their allocations, are	Χ				
stated in the relevant agenda item.					
1.6.4 - The board reviewed					
whether the dividend policy balances	Χ				
the benefits of the shareholders and					
those of the company.					
1.7. TRANSFER OF SHARES					
1.7.1 -There are no restrictions					
preventing shares from being	X				
transferred.				 	
2.1. CORPORATE					
WEBSITE				 	
2.1.1 - The company website				 	
includes all elements listed in	Χ				
Corporate Governance Principle					
2.1.2-The shareholding structure					
(names, privileges, number and ratio					
of shares, and beneficial owners of					
more than 5% of the issued share	X				
capital) is updated on the website at					
least every 6 months.					
loade every o months.		<u> </u>	1		L

2.1.4. The company website in			1	T	The English website of
2.1.4 - The company website is prepared in other selected foreign					The English website of
languages, in a way to present exactly		X			the company is provided in English and some
the same information with the Turkish		^			sections are provided in
content. 2.2. ANNUAL REPORT					English.
2.2. ANNUAL REPORT 2.2.1 - The board of directors					
ensures that the annual report	Χ				
represents a true and complete view					
of the company's activities					
2.2.2 - The annual report					
includes all elements listed in	Χ				
Corporate Governance Principle					
2.2.2. 3.1. CORPORATION'S POLICY					
ON STAKEHOLDERS					
3.1.1- The rights of the					
stakeholders are protected pursuant	.,				
to the relevant regulations, contracts	X				
and within the framework of bona					
fides principles.					0 (1 " :
0.4.0 D.II.					Some of the policies and
3.1.3 - Policies or procedures		V			procedures regarding the
addressing stakeholders' rights are		X			rights of stakeholders are
published on the company's website.					published on the
0.4.4. A. 11.41.11.1					Company's website.
3.1.4 - A whistleblowing					
programme is in place for reporting	Х				
legal and ethical issues.					
3.1.5 - The company addresses					
conflicts of interest among	X				
stakeholders in a balanced manner.					
3.2. SUPPORTING THE					
PARTICIPATION OF THE					
STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT					
CONFORATION S WANAGEWENT					There is no such
3.2.1 - The Articles of					
Association, or the internal regulations					regulation in our articles
(terms of reference/manuals), regulate		X			of association. Employee participation is supported
the participation of employees in					by the company's internal
management.					practices.
					practices.
3.2.2 - Surveys/other research					
techniques, consultation, interviews,					
observation method etc. were					
conducted to obtain opinions from	Х				
stakeholders on decisions that	^				
significantly affect them.					
Significantly affect them.					
3.3. HUMAN RESOURCES					
POLICY					

		1	1	1	
3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions.	X				
3.3.2 - Recruitment criteria are documented.	Х				
3.3.3 - The company has a policy on human resources development, and organises trainings for employees.	Х				
3.3.4 - Meetings have been organised to inform employees on the financial status of the company, remuneration, career planning, education and health.	X				
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken.	X				
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.	X				
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment.	X				
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.	Х				
3.3.9 - A safe working environment for employees is maintained.	Х				
3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS					
3.4.1- The company measured its customer satisfaction, and operated to ensure full customer satisfaction.	X				
3.4.2 - Customers are notified of any delays in handling their requests.	Х				
3.4.3 - The company complied with the quality standards with respect to its products and services.	Х				
3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	Х				

		1		1	
3.5. ETHICAL RULES AND					
SOCIAL RESPONSIBILITY					
3.5.1 - The board of the					
corporation has adopted a code of	Х				
ethics, disclosed on the corporate	^				
website.					
3.5.2- The company has been					
mindful of its social responsibility and	V				
has adopted measures to prevent	X				
corruption and bribery.					
4.1. ROLE OF THE BOARD OF					
DIRECTORS					
4.1.1- The board of directors has					
ensured strategy and risks do not					
threaten the long-term interests of the	Х				
company, and that effective risk	^				
management is in place					
				1	
4.1.2- The agenda and minutes					
of board meetings indicate that the					
board of directors discussed and	V				
approved strategy, ensured resources	Х				
were adequately allocated, and					
monitored company and management					
performance.					
4.2. ACTIVITIES OF THE					
BOARD OF DIRECTORS					
4.2.1- The board of directors					
documented its meetings and reported	Х				
its activities to the shareholders.					
4.2.2- Duties and authorities of					
the members of the board of directors	Х				
are disclosed in the annual report.					
4.2.3 - The board has ensured					
the company has an internal control	V				
framework adequate for its activities,	Х				
size and complexity.					
4.2.4- Information on the					
functioning and effectiveness of the					
internal control system is provided in	Х				
the annual report.					
4.2.5 - The roles of the Chairman					
and Chief Executive Officer are	Х				
separated and defined.	_ ^				
4.2.7- The board of directors				+	
ensures that the Investor Relations					
department and the corporate	V				
governance committee work	Х				
effectively. The board works closely					
with them when communicating and					
settling disputes with shareholders.					
4.2.8 - The company has					
subscribed to a Directors and Officers					
liability insurance covering more than	Х				
25% of the capital.					
·				1	
4.3. STRUCTURE OF THE					
BOARD OF DIRECTORS					

		ı	1	I	1	1
4.3.9- The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy. 4.3.10 - At least one member of the audit committee has 5 years of		Х				There is no policy regarding a minimum target of 25 % for female members on the board of directors.
experience in audit/accounting and finance.			X		 	There is no.
4.4. BOARD MEETING PROCEDURES						
4.4.1 - Each board member attend the majority of the board meetings in person or via an electronic board meeting system	Х					
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	Х					
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.	Х					
4.4.4 - Each member of the board has one vote.	Х					
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	Х					
4.4.6 - The board has a charter/written internal rules defining the meeting procedures of the board.	X					
4.4.7 - There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.			х			There are no restrictions on Board Members serving outside the company.
4.5. BOARD COMMITTEES						
4.5.5 - Board members serve in only one of the Board's committees.			Х			Independent Members of the Board of Directors take part in more than one committee.
4.5.6- Committees have invited persons to the meetings as deemed necessary to obtain their views.					Х	There are no experts invited to the committee meetings during the semester.

4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report. 4.5.8 - Minutes of all committee				Х	The Committee does not provide consultancy services.
meetings are kept and reported to board members.	X	1			
4.6. FINANCIAL RIGHTS					
4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.			х		Has to be achieved.
4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favour of them.	X				
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report		X			The salaries of the directors are disclosed not on a per capita basis but collectively; the salaries of our Board members are also included in the minutes of the General Assembly Meetings.

Corporate Governance Information Form

Corporate Governance information Form	
1. SHAREHOLDERS	
1.1. 1.1. Facilitating the Exercise of Shareholders Rights	
The number of investor meetings (conference, seminar/etc.)	3
organised by the company during the year	
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	0
The number of special audit requests that were accepted at the	0
General Shareholders' Meeting	
1.3. General Assembly	
Link to the PDP announcement that demonstrates the	https://www.kap.org.tr/tr/Bildirim/1256623
information requested by Principle 1.3.1. (a-d)	
Whether the company provides materials for the General	Yes
Shareholders' Meeting in English and Turkish at the same time	
The links to the PDP announcements associated with the	None.
transactions that are not approved by the majority of independent	
directors or by unanimous votes of present board members in the	
context of Principle 1.3.9	
The links to the PDP announcements associated with related	https://www.kap.org.tr/tr/Bildirim/1254134
party transactions in the context of Article 9 of the Communique	
on Corporate Governance (II-17.1)	

The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	https://www.kap.org.tr/tr/Bildirim/1254134
The name of the section on the corporate website that demonstrates the donation policy of the company	https://assets.oyakcimento.com/contents/pdf/20 21103/64811618404489111221.pdf
The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved	https://www.kap.org.tr/tr/Bildirim/192036
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	Article 21.
Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	There are no restrictions on the participation of stakeholders in the General Assembly.
1.4. Voting RightsWhether the shares of the company have differential voting rights	No
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.	None.
The percentage of ownership of the largest shareholder	80,05 %
1.5. Minority Rights	
Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	No
If yes, specify the relevant provision of the articles of association.	-
1.6. Dividend Right	
The name of the section on the corporate website that describes the dividend distribution policy	Investor Corner / Shareholder Information / Policies and Guidelines / Dividend Policy
The name of the section on the corporate website that describes the dividend distribution policy	https://www.kap.org.tr/tr/Bildirim/1256623
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	https://www.kap.org.tr/tr/Bildirim/1264507

	General Assembly Meetings									
General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Sharehold er participatio n rate to the General Sharehold ers' Meeting	Percent age of shares directly present at the GSM	Percenta ge of shares directly present at the GSM	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting	
29.03.2024	-	77,95%	0,02%	77,93%	Investor Corner / General Meetings / Minutes of the Ordinary General Assembly Meeting /Oyak Çimento Fabrikaları A.Ş Minutes of the Ordinary General Assembly Meeting 2023	Investor Corner / General Meetings / Questions Asked at the General Assembly Meeting / Oyak Çimento Fabrikaları A.Ş - Questions Asked at the 2023 Ordinary General Assembly Meeting	-	206	https://www.kap.org.tr/tr/ Bildirim/1264507	

2. DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	Investor Corner
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	Investor Corner /Corporate Information/Oyak Çimento Fabrikaları A.ŞPartnership Structure
List of languages for which the website is available	Turkish, English
2.2. Annual Report	
The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	The duties they carried out outside the company are included in Annex-1, and their declarations of independence are included in Annex-2.
b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure	A-6. Article
c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings	A-6. Article
c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation	G-2. Article
d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof	D-6a Article

e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest	G-3. Article
f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	D-3. Article
g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results	G-4. Article

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	None
The number of definitive convictions the company was subject to in relation to breach of employee rights	34
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Ethics Committee
The contact detail of the company alert mechanism	cimporethico.com
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	

Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	None.
Corporate bodies where employees are actually represented	Union
3.3. Human Resources Policy	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Confirmation
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	Employee Policy-Code of Ethics
Whether the company provides an employee stock ownership programme	These isn't an employee stock ownership programme
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Ethical Rules
The number of definitive convictions the company is subject to in relation to health and safety measures	4
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	Employee Policy/Code of Ethics
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	About us – Environmental Awareness - Social Responsibility
Any measures combating any kind of corruption including embezzlement and bribery	In order to express concerns about ethics and compliance issues, there is an Ethics Line that is accessible 24/7 and provides anonymous reporting to Company employees and third

	parties. While unethical behavior such as bribery, corruption and abuse of power is carefully avoided, international efforts to eliminate such crimes are supported. Its employees avoid any action or behavior that could mean benefiting themselves or their relatives, and regular training is provided on this subject every year. Under no circumstances is a conflict between personal interests and the benefit of the company allowed, or employees obtaining inappropriate personal benefits due to their positions, or providing benefits to their relatives or third parties. Conflicts of interest/potential conflicts of interest are also monitored in this context. Company procedures have been established for all the abovementioned issues and are available to employees.
4. BOARD OF DIRECTORS-I	
4.2. Activity of the Board of Directors	
Date of the last board evaluation conducted	-
Whether the board evaluation was externally facilitated	No
Whether all board members released from their duties at the GSM	Yes
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	-

Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	The number of planned audits carried out by the Internal Audit Directorate in 2024 is 13 and the relevant audit results are presented to the Chairman of the Board of Directors.
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	D-2. Article
Name of the Chairman	-
Name of the CEO	General Manager Murat İdris SELA
If the CEO and Chair functions are combined: provide the link to the relevant PDP annoucement providing the rationale for such combined roles	It's not the same person.
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	Executive liability insurance is available for the defects of the members of the board of directors during their duties and the damage they will cause to the company; it does not exceed 25% of the capital.
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	None
The number and ratio of female directors within the Board of Directors	1-%12,5

Composition of Board of Directors								
Name, Surname of Board Member	Whether Executive Director Or Not	Whether Independent Director Or Not	The First Election Date To Board	Notification That Includes The Independency	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Whether The Director Has At Least 5 Years' Experience On Audit, Accounting And/Or Finance Or Not	
Suat ÇALBIYIK	Non-executive	Not independent director	29/03/2024	-	Not considered	No	No	
Eralp TUNÇSOY	Non-executive	Not independent director	29/03/2024	-	Not considered	No	Yes	
Murat İdris SELA	Executive	Not independent director	29/03/2024	-	Not considered	No	No	
Ataer Holding A.Ş. (Adına Hareket Eden Kişi Baran ÇELİK)	Non-executive	Not independent director	01/06/2023	-	Not considered	No	Yes	
OYAK Birleşik Enerji A.Ş. (Adına Hareket Eden Kişi Gözde ERKOÇ)	Non-executive	Not independent director	29/03/2024	-	Not considered	No	No	
Sezai Afif ENSARİ	Non-executive	Independent director	19/03/2020	https://www.kap.org.tr/tr/Bildirim/1254132	Considered	No	Yes	
Abdurrahman ÇELİKER	Non-executive	Independent director	19/03/2020	https://www.kap.org.tr/tr/Bildi rim/1254132	Considered	No	No	
İsmail DOĞAN	Non-executive	Independent director	04/09/2024	-	Considered	No	No	

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical board meetings in the reporting period (meetings in person)	27
Director average attendance rate at board meetings	100,00%
Whether the board uses an electronic portal to support its work or not	Yes
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	5 days ago
The name of the section on the corporate website that demonstrates information about the board charter	The manner in which the board of directors meetings will be held is specified in Article 12 of the Articles of Association. The Articles of Association are available in the "Investor's Corner" of the Company website.
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	None
4.5. Board Committees	
Page numbers or section names of the annual report where information about the board committees are presented	A-6. Article
Link(s) to the PDP announcement(s) with the board committee charters	Investor Corner/Shareholder Information/Policies and Guidelines

Composition of Board Committees-I							
Names Of The Board Committees	Name Of Committees Defined As "Other" In The First Column	Name-Surname of Committee Members	Committee Chairman	Wheter the person is Board Member or Not			
1-Denetim Komitesi (Audit Committee)	-	İsmail DOĞAN	Yes	Board member			
1-Denetim Komitesi (Audit Committee)	-	Abdurrahman ÇELİKER	No	Board member			
2-Kurumsal yönetim komitesi (Corporate Governance Committee)	-	Abdurrahman ÇELİKER	Yes	Board member			
2-Kurumsal yönetim komitesi (Corporate Governance Committee)	-	Sezai Afif ENSARİ	No	Board member			
2-Kurumsal yönetim komitesi (Corporate Governance Committee)	-	Burak KÖROĞLU	No	Not board member			
3-Riskin Erken Saptanması Komitesi (Commttee of Early Detection of Risk)	-	Sezai Afif ENSARİ	Yes	Board member			
3-Riskin Erken Saptanması Komitesi (Commttee of Early Detection of Risk)	-	İsmail DOĞAN	No	Board member			

4. BOARD OF DIRECTORS-III	
4.5. Board Committees	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	A-6. Article
Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website	A-6. Article
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	A-6. Article
Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)	A-6. Article
Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	A-6. Article
4.6.Financial Rights	
Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	E-1. Article
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	https://oyakcimento.com/tr/yatirimci- kosesi/hissedar-bilgileri
Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)	B-1. Article

Composition of Board Committees-II						
Names Of The Board Committees	Name of committee s defined as "Other" in the first column	The Percenta ge Of Non- executive Directors	The Percenta ge Of Independ ent Directors In The Committ ee	The Number Of Meetings Held In Person	Number of Reports Submitted to the Board of Directors on the Committee's Activities	
Denetim Komitesi (Audit Committee)	-	100%	100%	5	5	
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	67%	67%	5	5	
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	100%	100%	6	6	

ANNEX 4

OYAK ÇİMENTO FABRİKALARI A.Ş. SUSTAINABILITY REPORT

		COMPLIANCE STATUS				
		YES	NO	PARTIAL	NOT APPLICABLE	EXPLANATION
	A. General Principles					
	A1. Strategy, Policy and					
A 4 4	Goals					
A1.1	The preferred environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Board of Directors	X				Environmental, social and corporate personal issues have been identified and examined in the annual Integrated Report.
	The ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Labour Rights Policy) have been set out by the Board of Directors and disclosed to public.	X				ESG Policies were created with the approval of the Board of Directors and shared with the public. In the Integrated Management System Policy, which was published in 2021 and announced to all stakeholders, sustainability principles were taken into account and the integration process of ESG issues into the IMS Policy was completed.
A1.2	The short-term and long- term ESG goals have been disclosed to public.	X				Short and long-term goals are determined in accordance with the partnership strategy and ESG policy and are published regularly in integrated reports every year.
	A2.					
	Execution/Supervision					
A2.1	The committies and/or boards responsible for the supervision of ESG policies and the seniors directors to execute the ESG issues have been disclosed to public including their duties.	X				Sustainability committees have been determined to be responsible for the execution of the ESG policy. A Sustainability Board has been established at the top level and a Sustainability Committee at the operational level. It is published annually in our Integrated Reports. Additionally, regarding Corporate Governance; Early Detection of Risk, Audit and Corporate Governance Committees have been established and disclosed to the public.
	The activities carried out within the scope of the policies by the responsible committee and/or	X				The Sustainability Committee is responsible for monitoring sustainability practices and evaluating them in the

	department have been reported to the Board of Directors at least once a year. en az bir kez yönetim kuruluna raporlanmıştır.			Sustainability Board. Sustainability practices, risks and opportunities, and investment plans within and outside the institution are conveyed to this board by the Sustainability Committee. The company's long-term and annual interim-based sustainability targets are regularly monitored by the Sustainability Board, and risks and opportunities arising from climate change are evaluated. Corporate Governance, Early Detection of Risk and Audit Committee decisions regarding Corporate Governance were taken and stated in the annual report.
A2.2	The action plan in accordance with the ESG goals have been formed and disclosed to public.		X	The process of developing action plans for the implementation of short and long-term targets determined in accordance with the partnership strategy and ESG policy continues.
A2.3	The key performance indicators regarding the ESG and the achievement rates per years have been disclosed to public.	Х		Key Performance indicators have been determined and are shared with the public every year through Integrated Reports.
A2.4	The improvement activities for sustainability performance regarding business processes or product and services have been disclosed to public.	X		Innovation and R&D activities that improve sustainability performance are carried out for business processes or products/services, and OYAK Çimento Fabrikaları A.Ş. These activities carried out are shared with the public through the Integrated Report.
	A3. Reporting			<u> </u>
A3.1	The annual report covers the sustainability performance, KPIs and actions understandable, right and qualified.	Х		Sustainability performance and actions are monitored and every year OYAK Çimento Fabrikaları A.Ş. It is shared with the public through the Integrated Report.
A3.2	The information on the activities implemented in line with the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to public.	X		Information regarding which of the United Nations (UN) 2030 Sustainable Development Goals our activities are related to is provided to OYAK Çimento Fabrikaları A.Ş. every year. It was shared with the public through the Integrated Report.
A3.3	The lawsuits in progress against the Company regarding the ESG isuues that effect the material business lines and the legal		X	Among the lawsuits filed and/or concluded against our company, those deemed necessary/important are disclosed on KAP.

	sanctions in regard of the sustainability policies have been disclosed to public.			
A4.1	A4. Verification The KPI measurements have been verified by an independent third and disclosed to public		X	Greenhouse gas data, one of the sustainability-related parameters, is verified by the verifier organization and shared with the Ministry. Greenhouse gas emissions calculated within the scope of 14064 - 1 for our Aslan Çimento and Ankara Cement Branches have been verified by the accredited organization.
	B. Environmental Principles			
B1	The company has disclosed its policies and practices on environmental management, action plans, environmental management systems (known as ISO 14001 standard) and programmes	X		Within the scope of Integrated Management Systems (IMS), all OYAK Çimento Fabrikaları A.Ş. Certification is provided for branches and headquarters.
B2	The scope, period, date and the constraints of conditions of the environmental reporting regarding environmental management have been disclosed to public.	Х		OYAK Çimento Fabrikaları A.Ş. Relevant restrictions are also included in the Integrated Report.
В3	Presented at A2.1.			
B4	The environmental KPIs counted for remuneration criteria for stakeholders (e.g. board members, executives and employees) within frame of the performance incentives have been diclosed to public		X	It is disclosed in the Personnel Regulation and Award Procedure and has not been shared with the public.
B5	The integration of the environmental difficulties, which are peferably determined, with the business goals and strategy have been disclosed to public.	X		Environmental priorities and sensitivities are included in business strategies. Climaterelated risks and opportunities were identified, focus areas were determined and integrated into strategy and business objectives. It is shared with the public every year through the Integrated Report.
B6 B7	Presented at A2.4. The integration of environmental management issues covering the customers and	X		Supplier selection is made according to the supplier evaluation procedure and the

	suppliers throughout the value chain of the company including the operational process with the business model and strategy have been disclosed to public.		suitability of the suppliers is checked through audits.
B8	The cooperation with the non-governmental organizations and the environmental institutions and taking (or not) a part of the policy-making processes with those institutions have been disclosed to public.	Х	There are many organizations with which we collaborate on environmental issues, such as TÜRKÇİMENTO, TOBB, TAYÇED, ERTA, ÇEİS, WCA, THBB.
B9	The environmental figures (Greenhouse gas emmissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and waste water management, waste management, biodiversity impacts) and the environmental impacts have been disclosed to public with periodic comparison.	X	Environmental indicators, including direct greenhouse gas emissions, are included in the Integrated Reports. Scope 2 and Scope 3 emissions have been calculated and will be included in the Integrated report to be published in 2023. It is also published on our company website.
B10	The standard, protocol, methodology and the base year details for collection and calculation of the data have been disclosed to public.	X	Environmental indicators, including direct greenhouse gas emissions, are included in the Integrated Reports. Scope 2 and Scope 3 emissions have been calculated and will be included in the Integrated reports to be published in 2023.
B11	The comparable increase or decrease rates with the previous years have been disclosed to public in the current period's report.	Х	Data showing the change in environmental indicators compared to previous years are included in the Integrated Report.
B12	The short-term and long- term targets are determined to decrease the environmental impacts; the called targets and the progress status in comparison to the previous years' targets have been disclosed to public.	X	Data showing the change in environmental indicators compared to previous years are included in the Integrated Report.
B13	The strategy for fight against climate crises is set out and the action plan has been disclosed to public.	X	A strategy to combat the climate crisis has been created and is shared with the public every year with the Integrated Report. Additionally, there is a CO2 emission reduction target for 2030 and 2050. The targets have been validated by the

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				Science Based Target Initiative (SBTi).
B14	The programmes or procedures to prevent or to decrease to the minimum level of the negative environmental effects of the products and/or services have been disclosed to public	X		The program has been created to prevent or minimize the potential negative impact of products and/or services on the environment. Our efforts to reduce the carbon footprint of our products are carried out by OYAK Çimento Fabrikaları A.Ş. It is published in the Integrated Report. Additionally, EPD Certificate studies are continuing for our products.
	The actions taken to make the third parties' (e.g. supplier, subcontractor, dealer, etc.) decrease their greenhouse gas emission figures have been disclosed to public.	X		OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B15	The environmental benefits/gainings and cost savings provided by the initiatives/projects to decrease the environmental impacts have been disclosed to public.	X		OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B16	Energy comsumption (natural gas, diesel, gas, LPG, coal, electricity, heating, cooling, etc.) figures as Scope-1 and Scope-2 have been disclosed to public.	X		OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B17	The information about the produced electricity, heat, steam and cooling for the reporting period have been disclosed to public.	Х		OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B18	The actions taken to increase renewable energy consumption, transit to zero or law carbon electricity have been disclosed to public.	Х		Studies on increasing the use of renewable energy and switching to zero or low-carbon electricity are continuing, and completed and planned studies have been shared with the public.
B19	The renewable energy production and consumption figures have been disclosed to public.	Х		Renewable energy usage and production data OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
B20	Energy productivity projects have been carried out and the decrease rates on energy consumption and emission based on those projects have been disclosed to public.	Х		Energy efficiency projects are ongoing and completed and planned works have been shared with the public.

B21	Water consumption, underground or aboveground drawn water, recycled or discharged water figures, sources and procedures have been disclosed to public.	X		OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
B22	It has been disclosed to public if the operations or activities included to any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) or not.		X	Currently, there is no carbon pricing system in our country in which our Group can participate.
B23	The information on accumulated or purchased carbon credit in the reporting period has been disclosed to public.		X	Since our group is not included in any carbon pricing mechanism, it is not evaluated within the scope of this article.
B24	The details have been disclosed to public if there is a carbon pricing mechanism at the company.		X	Since it is not included in any carbon pricing mechanism within the partnership, it is not evaluated within the scope of this article.
B25	The platforms, which the environmental figures of the company are announced, have been disclosed to public.	Х		Environmental information is disclosed to the relevant Ministries within the scope of the legislation and the organizations we are members of. In addition, every year OYAK Çimento Fabrikaları A.Ş. Environmental Information is shared with the public through the Integrated Report.

	C. Social Principles		
	C1. Human Rights and Labour Rights		
C1.1	The Human Rights and Labour Rights Policy has been set out covering the United Nations Universal Declaration of Human Rights and the International Labour Organization principles, the responsible directors for execution of the policy are assigned and disclosed to public.	X	Corporate Human Rights and Employee Rights Policy has been created to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation, those responsible for the implementation of the policy have been determined, and the financial affairs related to the public disclosure part need to be evaluated.

C1.2	The labour rights policy covers the fair workforce, improving work conditions, women's employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identitiy, family responsibilities, trade union activities, political view, disability, social and culturel differences, etc.) considering the supply and value chain impacts.	X		https://www.oyakcimento.com/tr/calisan-politikasi/ise-alim-ve-yetenek-yonetimi-yaklasimimiz
C1.3	Measures taken throughout the value chain to protect segments sensitive to certain economic, environmental and social factors (low-income segments, women, etc.) or minority rights/equality of opportunity have been disclosed to the public.	X		OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced labor and child labor have been disclosed to the public.	X		OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.5	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.		X	OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
	The mechanism regarding the employee complaints and the dispute resolution process is determined.	X		OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
	The reported employee satisfaction activities in the period have been disclosed to public.	X		OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.6	Occupational Health and Safety Policy has been set out and disclosed to public.	X		Occupational health and safety policies have been created within the scope of the Integrated Management System and disclosed to the public.
	The measures taken to prevent the work accidensts, health protection and accident	X		Measures taken to prevent occupational accidents and protect health and accident statistics are published by OYAK Çimento Fabrikaları A.Ş. every

	statistics have been			<u> </u>	year. It is shared with the public
	disclosed to public.				through the Integrated Report.
C1.7	Protection of the personal data and information security policy has been disclosed to public.	X			OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.8	Code of Ethics has been set out and disclosed to public.	X			https://cimporethico.com/
C1.9	Studies within the scope of social investment, social responsibility, financial inclusion and access to finance are explained.			X	OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.10	The informative meetings and training programmes on ESG practices organised for the employees	Х			OYAK Çimento Fabrikaları A.Ş. In line with the annual plan, informative meetings and training programs are organized for employees on ESG policies and practices.
	C2. Stakeholders, International Standards and Initiatives				
C2.1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.			X	There is no separate policy regarding customer satisfaction, the subject is included in the "Integrated Management System Policy" and it is always open and accessible to the society and all relevant parties.
C2.2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.		X		Information about the communication with stakeholders (which stakeholder, subject and frequency) is not disclosed to the public.
C2.3	International reporting standards adopted in reporting are explained	Х			Reporting is disclosed in accordance with international reporting standards. OYAK Çimento Fabrikaları A.Ş. Necessary information is shared in the Integrated Report.
C2.4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.	X			The principles adopted regarding sustainability, the international organizations, committees and principles of which we are a signatory or member are published every year by OYAK Çimento Fabrikaları A.Ş. It is shared with the public through the Integrated Report.
C2.5	Improvements have been made and studies have been carried out to be included in the sustainability indices of Borsa Istanbul and/or			X	Developments are being made to be included in the sustainability index.

	international index providers.		
	D. Corporate Governance Principles		
D1	It has been consulted with the stakeholders regarding the determination of the sustabinability measures and strategy.	Х	Stakeholder Analysis was conducted in 2021 and was also evaluated within the Sustainability Strategy reporting.
D2	CSR projects, awareness activities and training programmes have been realized to increase the awaereness of on sustainability.	Х	Social responsibility projects and awareness activities were carried out within the company and were included in the Integrated Reporting.

In contradiction between the Turkish and English versions of this Board of director's report, the Turkish version shall prevail.