



KAMUYU AYDINLATMA PLATFORMU

OYAK ÇİMENTO FABRİKALARI A.Ş. Sustainability Compliance Report 2024 - Annual Notification

Summary

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				Environmental, social and corporate personal issues have been identified and examined in the annual Integrated Report.	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				ESG Policies were created with the approval of the Board of Directors and shared with the public. In the Integrated Management System Policy, which was published in 2021 and announced to all stakeholders, sustainability principles were taken into account and the integration process of ESG issues into the IMS Policy was completed.	
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				Short and long-term goals are determined in accordance with the partnership strategy and ESG policy and are published regularly in integrated reports every year.	
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				Sustainability committees have been determined to be responsible for the execution of the ESG policy. A Sustainability Board has been established at the top level and a Sustainability Committee at the operational level. It is published annually in our Integrated Reports. Additionally, regarding Corporate Governance; Early Detection of Risk, Audit and Corporate Governance Committees have been established and disclosed to the public.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				The Sustainability Committee is responsible for monitoring sustainability practices and evaluating them in the Sustainability Board. Sustainability practices, risks and opportunities, and investment plans within and outside the institution are conveyed to this board by the Sustainability Committee. The company's long-term and annual interim-based sustainability targets are regularly monitored by the Sustainability Board, and risks and opportunities arising from climate change are evaluated. Corporate Governance, Early Detection of Risk and Audit Committee decisions regarding Corporate Governance were taken and stated in the annual report.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.		X			The process of developing action plans for the implementation of short and long-term targets determined in accordance with the partnership strategy and ESG policy continues.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				Key Performance indicators have been determined and are shared with the public every year through Integrated Reports.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Innovation and R&D activities that improve sustainability performance are carried out for business processes or products/ services, and OYAK Çimento Fabrikaları A.Ş . These activities carried out are shared with the public through the Integrated Report.	
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in					Sustainability performance and actions are monitored and every year OYAK Çimento	

annual reports of the Company an understandable, accurate and sufficient manner.	X			Fabrikaları A.Ş. It is shared with the public through the Integrated Report.
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			Information regarding which of the United Nations (UN) 2030 Sustainable Development Goals our activities are related to is provided to OYAK Çimento Fabrikaları A.Ş. every year. It was shared with the public through the Integrated Report.
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X			Among the lawsuits filed and/or concluded against our company, those deemed necessary/important are disclosed on KAP.
A4. Verification				
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			Greenhouse gas data, one of the sustainability-related parameters, is verified by the verifier organization and shared with the Ministry. Greenhouse gas emissions calculated within the scope of 14064 - 1 for our Aslan Çimento and Ankara Cement Branches have been verified by the accredited organization.
B. ENVIRONMENTAL PRINCIPLES				
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			Within the scope of Integrated Management Systems (IMS), all OYAK Çimento Fabrikaları A.Ş. Certification is provided for branches and headquarters
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			OYAK Çimento Fabrikaları A.Ş. Relevant restrictions are also included in the Integrated Report.
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X			It is disclosed in the Personnel Regulation and Award Procedure and has not been shared with the public
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			Environmental priorities and sensitivities are included in business strategies. Climate-related risks and opportunities were identified, focus areas were determined and integrated into strategy and business objectives. It is shared with the public every year through the Integrated Report.
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			Supplier selection is made according to the supplier evaluation procedure and the suitability of the suppliers is checked through audits.
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			There are many organizations with which we collaborate on environmental issues, such as TÜRKÇİMENTO, TOBB, TAYÇED, ERTA, ÇEİS, WCA, THBB.
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			Environmental indicators, including direct greenhouse gas emissions, are included in the Integrated Reports. Scope 2 and Scope 3 emissions have been calculated and will be included in the Integrated report to be published in 2023. It is also published on our company website.
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			Environmental indicators, including direct greenhouse gas emissions, are included in the Integrated Reports. Scope 2 and Scope 3 emissions have been calculated and will be included in the Integrated reports to be published in 2023.
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			Data showing the change in environmental indicators compared to previous years are included in the Integrated Report.
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X			Data showing the change in environmental indicators compared to previous years are included in the Integrated Report.
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			A strategy to combat the climate crisis has been created and is shared with the public every year with the Integrated Report. Additionally, there is a CO2 emission reduction target for 2030 and 2050. The targets have been validated by the Science Based Target Initiative (SBTi).
				The program has been created to prevent or minimize the potential negative impact of products and/or services on the

B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				environment. Our efforts to reduce the carbon footprint of our products are carried out by OYAK Cement Factories A.Ş. It is published in the Integrated Report. Additionally, EPD Certificate studies are continuing for our products.
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X				OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				OYAK Çimento Fabrikaları A.Ş. published every year. It is shared with the Integrated Report.
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				Studies on increasing the use of renewable energy and switching to zero or low-carbon electricity are continuing, and completed and planned studies have been shared with the public.
B19. The renewable energy production and usage data has been publicly disclosed.	X				Renewable energy usage and production data OYAK Cement Factories A.Ş. Shared in the Integrated Report.
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				Energy efficiency projects are ongoing and completed and planned works have been shared with the public.
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				Every year OYAK Cement Factories Inc. Shared with Integrated Report
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	Currently, there is no carbon pricing system in our country in which our Group can participate.
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.				X	Since our group is not included in any carbon pricing mechanism, it is not evaluated within the scope of this article.
B24. If carbon pricing is applied within the Company, the details have been disclosed.				X	Since it is not included in any carbon pricing mechanism within the partnership, it is not evaluated within the scope of this article.
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				Environmental information is disclosed to the relevant Ministries within the scope of the legislation and the organizations we are members of. In addition, every year OYAK Cement Factories Inc. Environmental Information is shared with the public through the Integrated Report.
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.		X			Corporate Human Rights and Employee Rights Policy has been created to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation, those responsible for the implementation of the policy have been determined, and the financial affairs related to the public disclosure part need to be evaluated.
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				https://www.oyakcimento.com/tr/calisan-politikasi/ise-alim-ve-yetenek-yonetimi-yaklasimimiz
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.		X			OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.

C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.6. The occupational health and safety policies have been established and disclosed.	X			Occupational health and safety policies have been created within the scope of the Integrated Management System and disclosed to the public.
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			Measures taken to prevent occupational accidents and protect health and accident statistics are published by OYAK Çimento Fabrikaları A.Ş. every year. It is shared with the public through the Integrated Report.
C1.7. The personal data protection and data security policies have been established and disclosed.	X			OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.8. The ethics policy have been established and disclosed.	X			https://cimporethico.com/
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.		X		OYAK Çimento Fabrikaları A.Ş. Shared in the Integrated Report.
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			OYAK Çimento Fabrikaları A.Ş. In line with the annual plan, informative meetings and training programs are organized for employees on ESG policies and practices.
C2. Stakeholders, International Standards and Initiatives				
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.		X		There is no separate policy regarding customer satisfaction, the subject is included in the "Integrated Management System Policy" and it is always open and accessible to the society and all relevant parties.
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X	Information about the communication with stakeholders (which stakeholder, subject and frequency) is not disclosed to the public.
C2.3. The international reporting standards that adopted in reporting have been explained.	X			Reporting is disclosed in accordance with international reporting standards. OYAK Çimento Fabrikaları A.Ş. Necessary information is shared in the Integrated Report.
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X			The principles adopted regarding sustainability, the international organizations, committees and principles of which we are a signatory or member are published every year by OYAK Çimento Fabrikaları A.Ş. It is shared with the public through the Integrated Report.
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.		X		Developments are being made to be included in the sustainability index.
D. CORPORATE GOVERNANCE PRINCIPLES				
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			Stakeholder Analysis was conducted in 2021 and was also evaluated within the Sustainability Strategy reporting
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			Social responsibility projects and awareness activities were carried out within the company and were included in the Integrated Reporting.